

McLEAN &
COMPANY

Inclusion Pulse

PREPARED FOR

Sample Company, Inc.

Feb 27, 2026 - Mar 31, 2026

529 END USERS
SUPPORTED

756 END USERS
INVITED

 **70%**
COMPLETION
RATE

Benchmark: Full McLean & Company Benchmark

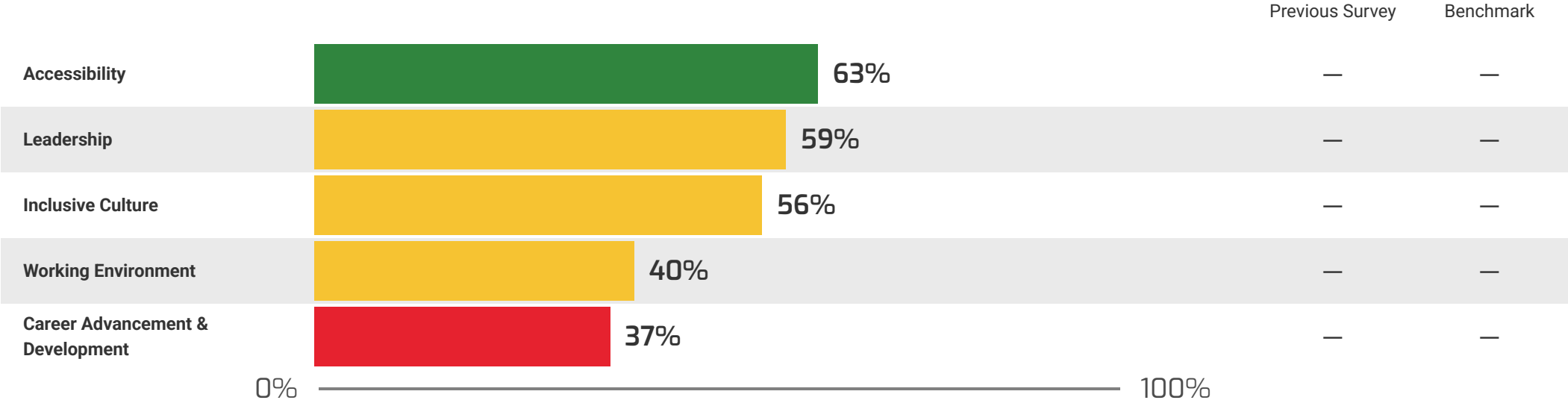
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Domain Results

Sample Company, Inc.
 Open Date: Feb 27, 2026
 Close Date: Mar 31, 2026

of employees: 756
 # of responses: 529
 Response Rate: 70%



■ < 40% Low Performing
 ■ 40% - 59% Average Performing
 ■ ≥ 60% High Performing

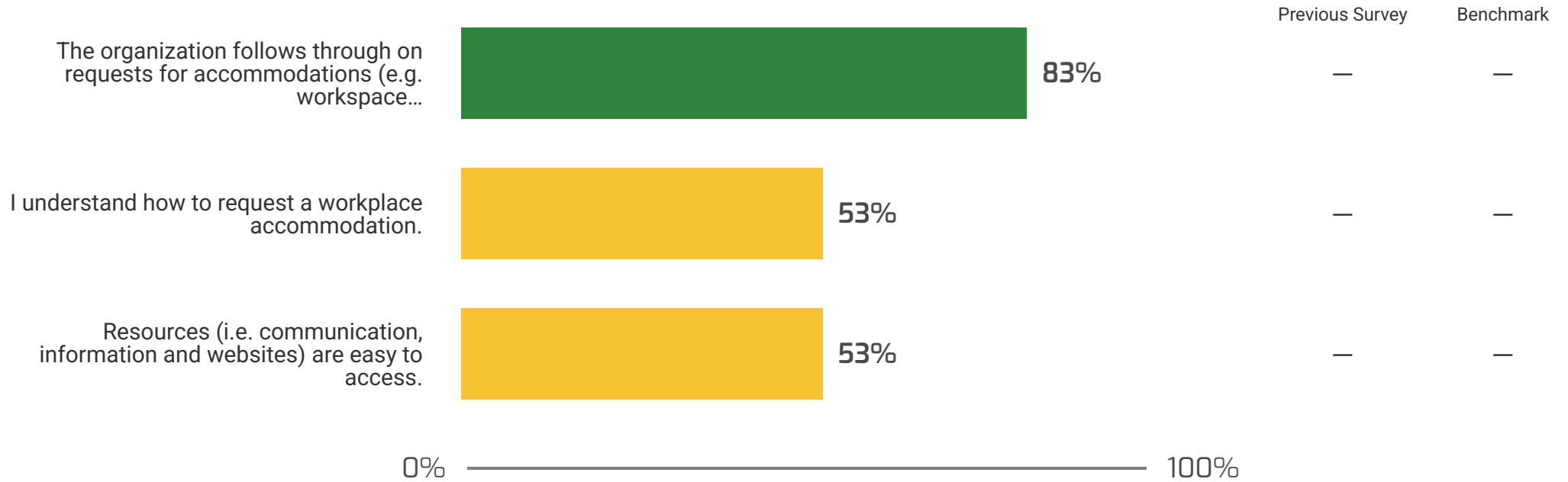
DOMAIN: **Accessibility**

Sample Company, Inc.
Open Date: Feb 27, 2026
Close Date: Mar 31, 2026

of employees: 756
of responses: 529
Response Rate: 70%



OVERALL DOMAIN AVERAGE SCORE: **63%**



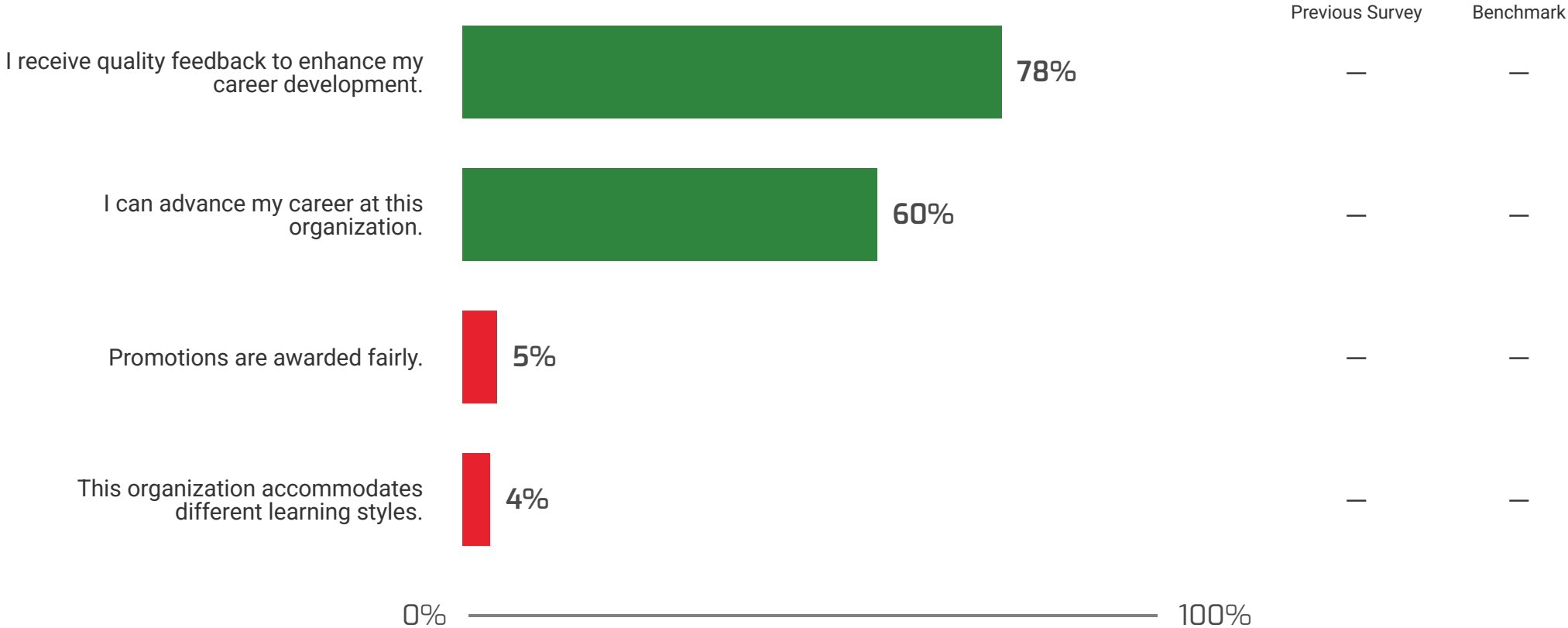
■ < 40% Low Performing ■ 40% - 59% Average Performing ■ ≥ 60% High Performing

DOMAIN: Career Advancement & Development

OVERALL DOMAIN AVERAGE SCORE: 37%

Sample Company, Inc.
 Open Date: Feb 27, 2026
 Close Date: Mar 31, 2026

of employees: 756
 # of responses: 529
 Response Rate: 70%



■ < 40% Low Performing
 ■ 40% - 59% Average Performing
 ■ ≥ 60% High Performing

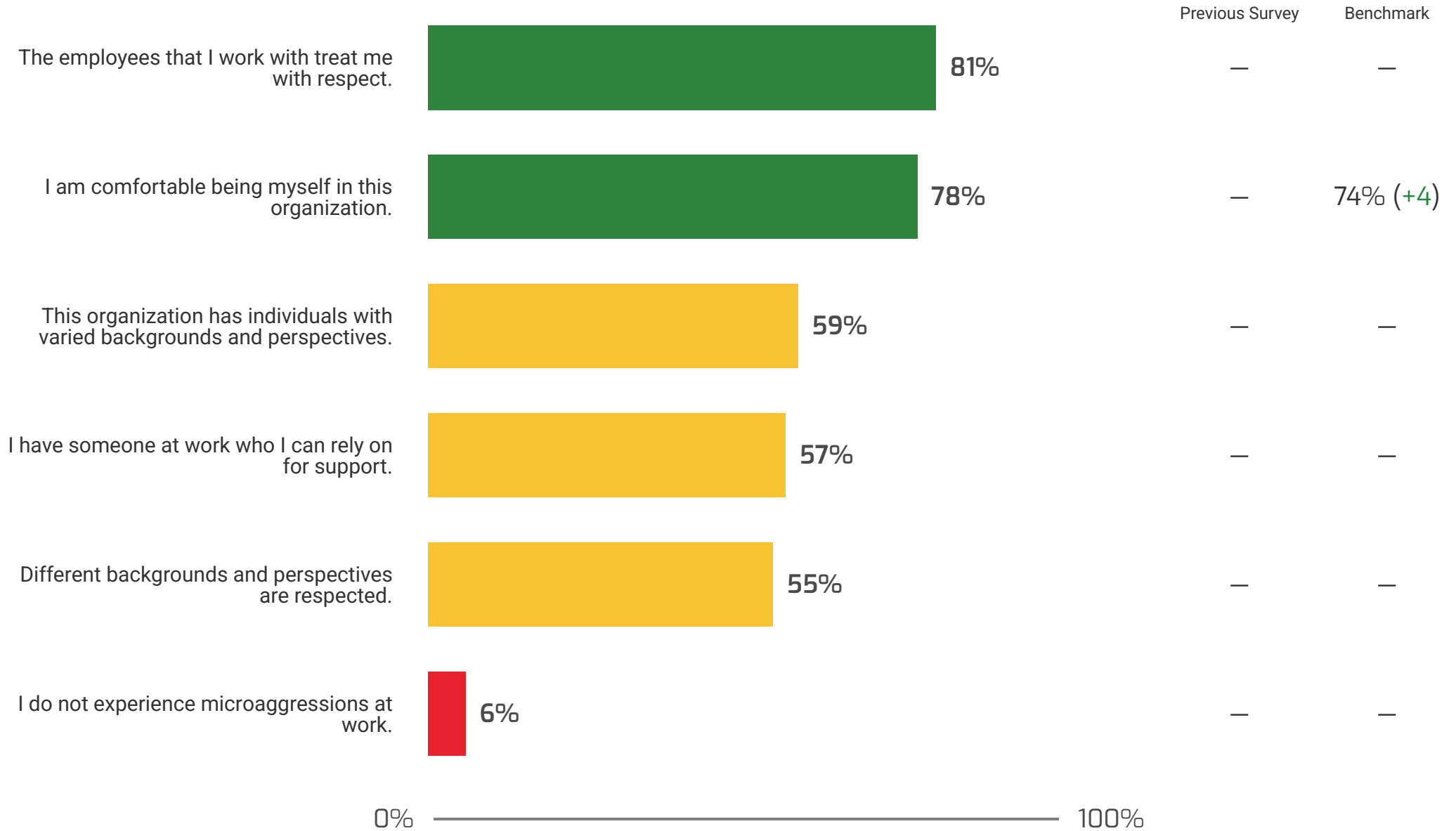
DOMAIN: Inclusive Culture

Sample Company, Inc.
 Open Date: Feb 27, 2026
 Close Date: Mar 31, 2026

of employees: 756
 # of responses: 529
 Response Rate: 70%



OVERALL DOMAIN AVERAGE SCORE: **56%**



■ < 40% Low Performing
 ■ 40% - 59% Average Performing
 ■ ≥ 60% High Performing

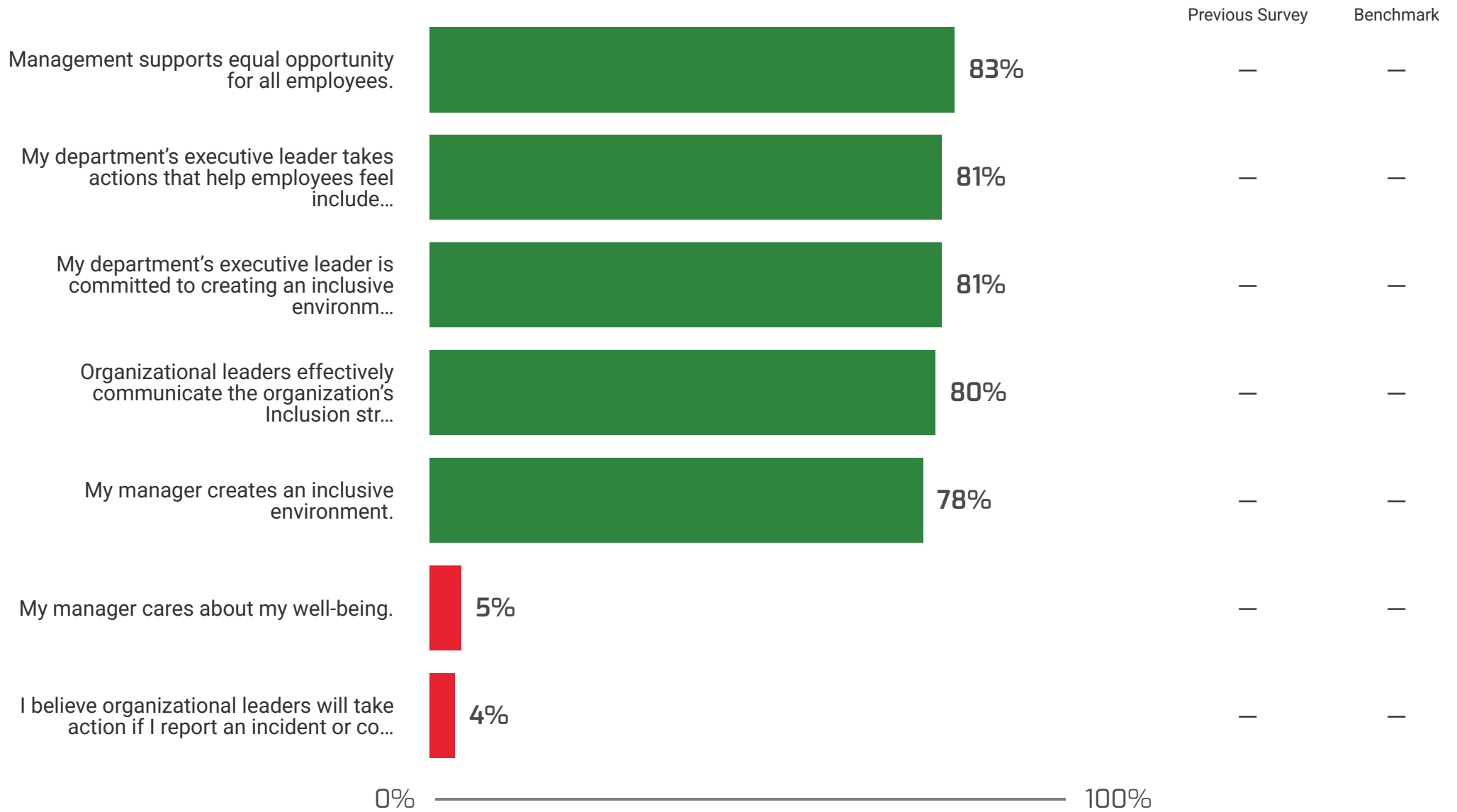
DOMAIN: Leadership

Sample Company, Inc.
 Open Date: Feb 27, 2026
 Close Date: Mar 31, 2026

of employees: 756
 # of responses: 529
 Response Rate: 70%



OVERALL DOMAIN AVERAGE SCORE: **59%**



■ < 40% Low Performing
 ■ 40% - 59% Average Performing
 ■ ≥ 60% High Performing

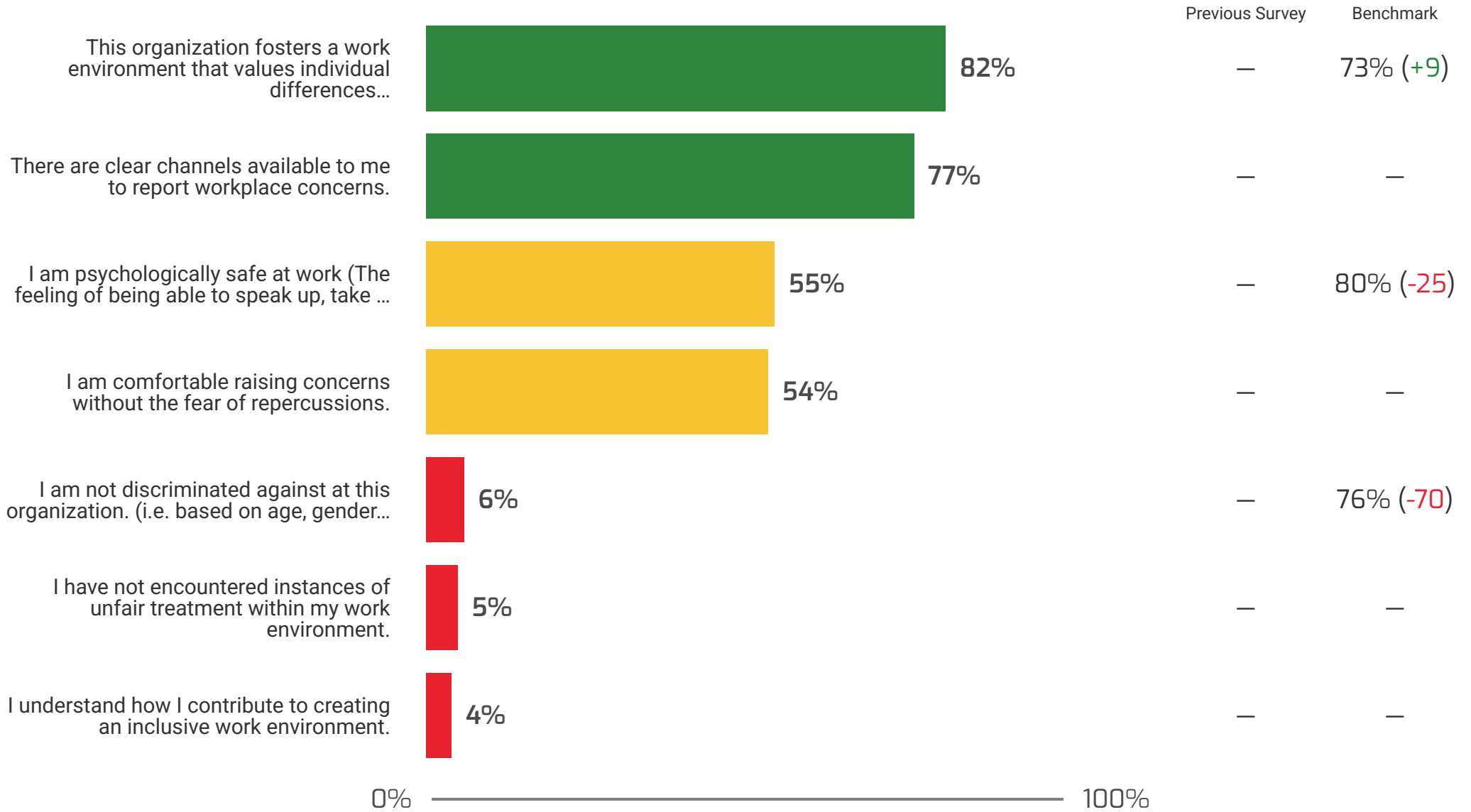
DOMAIN: Working Environment

Sample Company, Inc.
 Open Date: Feb 27, 2026
 Close Date: Mar 31, 2026

of employees: 756
 # of responses: 529
 Response Rate: 70%



OVERALL DOMAIN AVERAGE SCORE: **40%**



■ < 40% Low Performing
 ■ 40% - 59% Average Performing
 ■ ≥ 60% High Performing

Overall Results Distribution

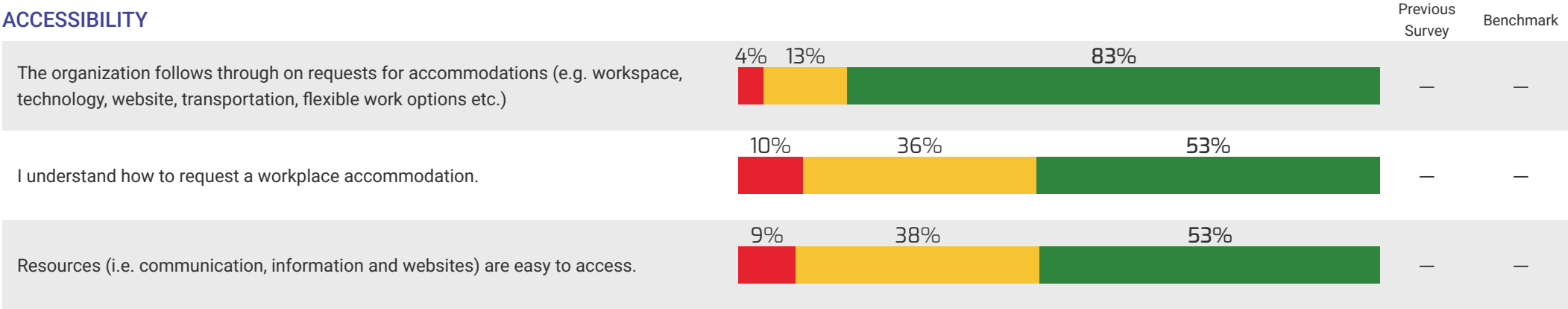
Sample Company, Inc.
 Open Date: Feb 27, 2026
 Close Date: Mar 31, 2026

of employees: 756
 # of responses: 529
 Response Rate: 70%

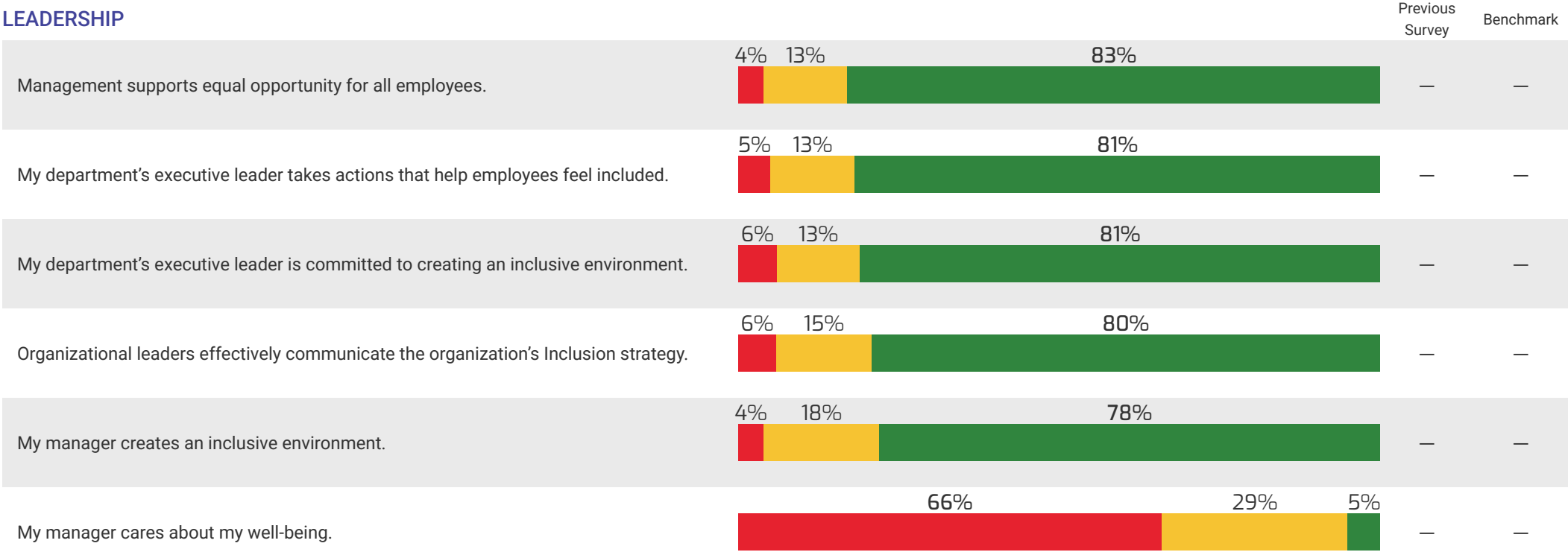


ORGANIZATION DOMAIN QUESTIONS

ACCESSIBILITY



LEADERSHIP



Bottom Box

Middle Box

Top Box

Overall Results Distribution

Sample Company, Inc.
 Open Date: Feb 27, 2026
 Close Date: Mar 31, 2026

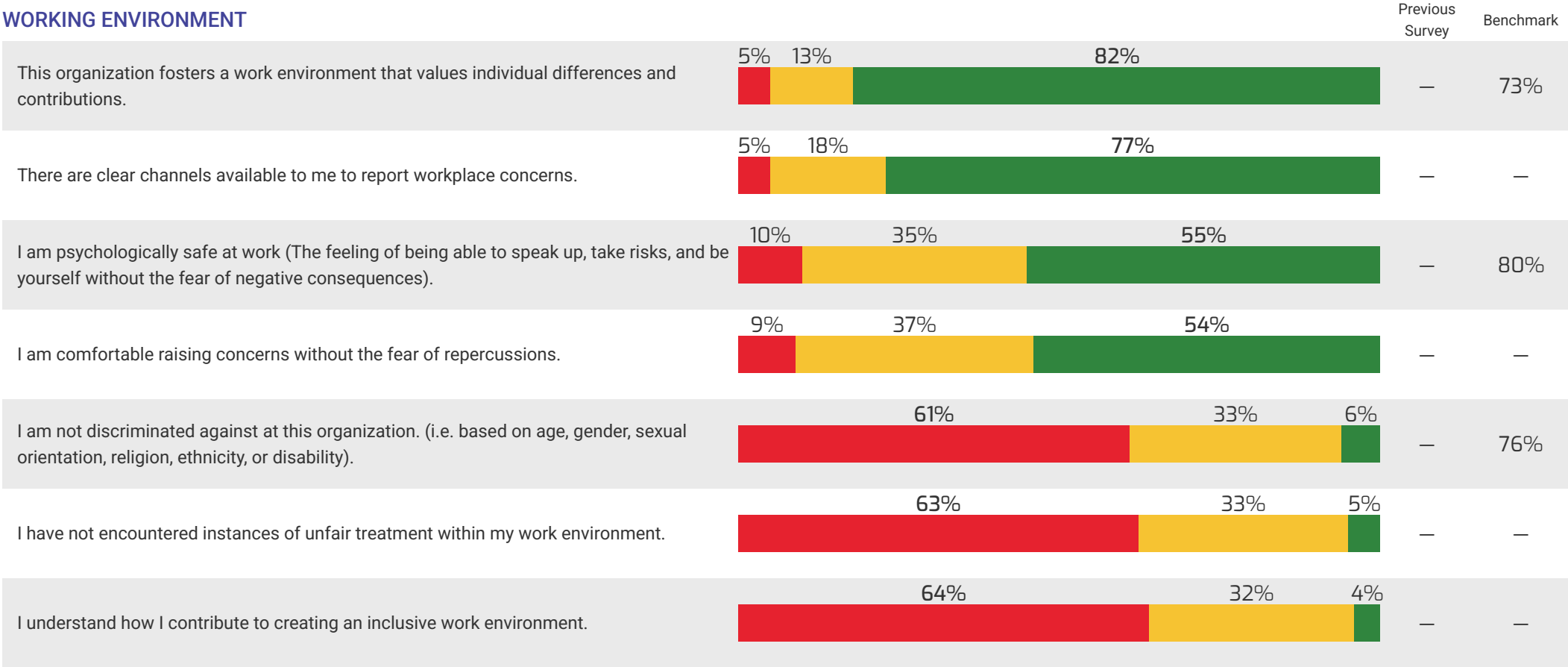
of employees: 756
 # of responses: 529
 Response Rate: 70%



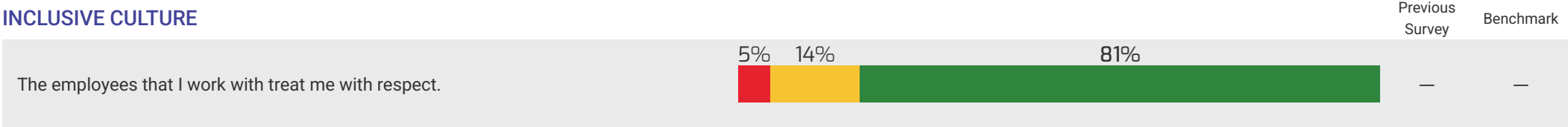
LEADERSHIP



WORKING ENVIRONMENT



INCLUSIVE CULTURE



■ Bottom Box
 ■ Middle Box
 ■ Top Box

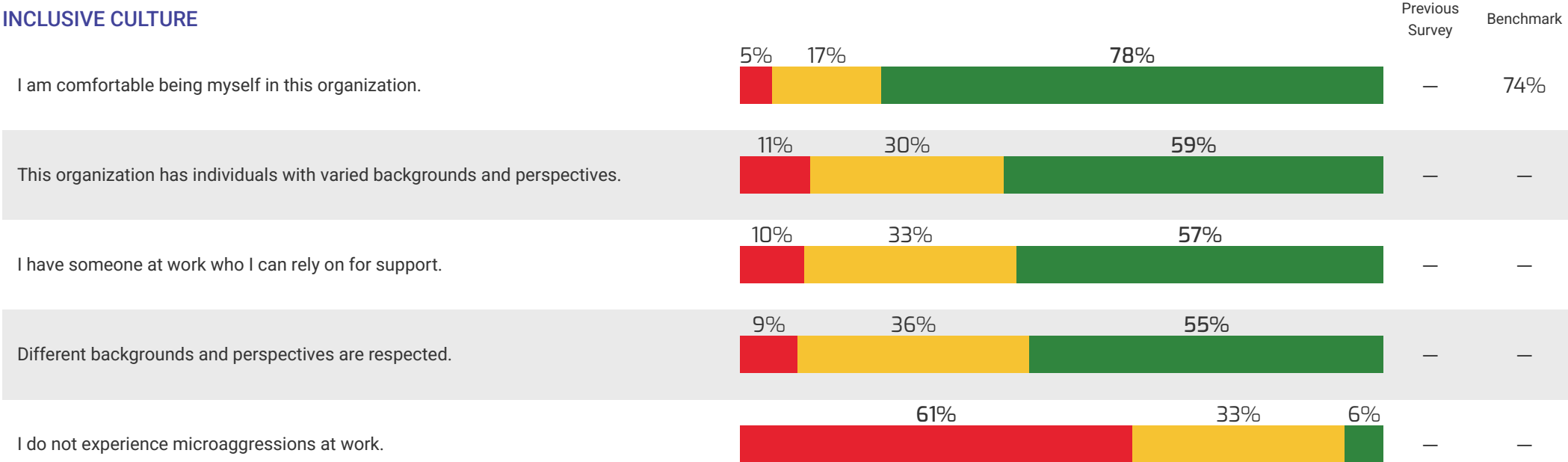
Overall Results Distribution

Sample Company, Inc.
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of employees: 756
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 Response Rate: 70%



INCLUSIVE CULTURE



Bottom Box

Middle Box

Top Box

Overall Results Distribution

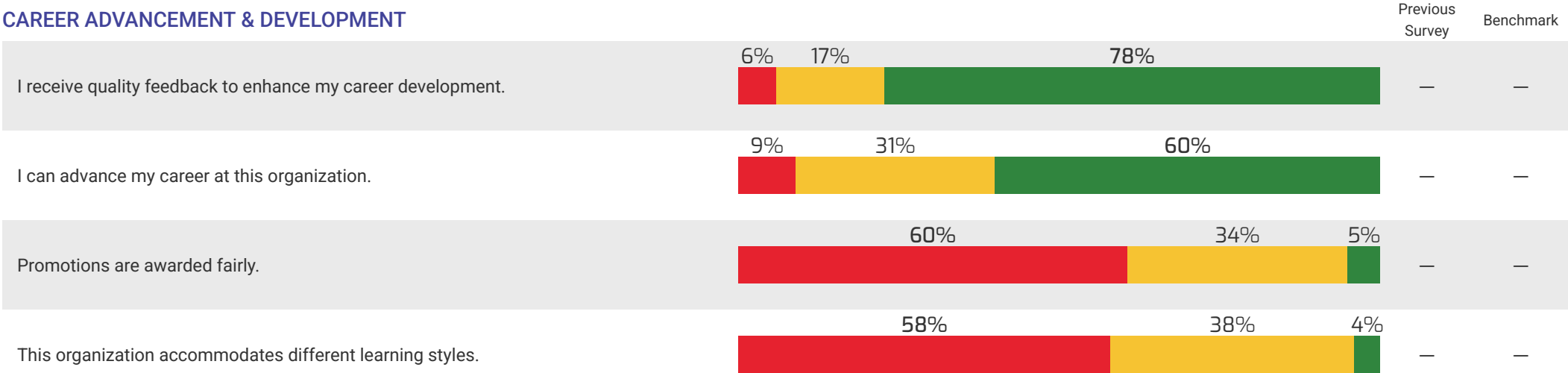
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of employees: 756
 # of responses: 529
 Response Rate: 70%



JOB DOMAIN QUESTIONS

CAREER ADVANCEMENT & DEVELOPMENT



■ Bottom Box

■ Middle Box

■ Top Box

